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| JOB ROLE SUMMARY  | * Be IQM and Lead Assessor for Trident Manor Training Academy.
* Ensure compliance with AO standards and other associated bodies (RoSPA, CPD, SI)
* Obtain certification where appropriate to maximise commercial benefits of training programmes.
* Lead on the delivery and development of bespoke security and risk management training packages on behalf of Trident Manor (locally, nationally, and internationally).
* Coordinate with consultant/associate trainers regarding the delivery of programmes.
* Maintain, develop, and regularly update training packages offered by Trident Manor Training Academy.
* Deliver, and support the delivery of training programmes created by Trident Manor Training Academy.
* Seek business development opportunities where possible.
* Represent Trident Manor Training Academy at national/international conferences and events.
* Support the broader security risk management activities undertaken by Trident Manor group of companies.
* Generate organisational growth where possible.
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| APPOINTMENT | * Position to report to Managing Director
* The position will be based at **Business Central**, 2 Union Square, Darlington.
* Flexible working practices may be undertaken subject to operational requirement and agreement of Managing Director.
* There will be a limited requirement for travel on official business, regionally, nationally, and potentially internationally.
* Working hours will be based on a standard 9-5 working day, 5 days per week with core hours of 10a.m. to 3 p.m..
* Weekend working may be required, subject to operational commitments.
* Appointment will be subject to the completion of security and background checks.
* Role will be subject to confirmation following a three month probationary period.
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| COMPETENCIES**Academic & Technical Abilities****Desirable****Personal Traits** | * Formal qualification and experience in delivering training and educational programmes.
* IQA/IQM qualified or similar auditor/assessor qualifications
* Specialist knowledge and experience within the security, risk, crisis management or investigative/intelligence sectors.
* Ability to conduct internal and external training needs analysis and develop strategic approaches where necessary.
* Fully competence in using Microsoft packages (Word/Excel/PowerPoint etc.)
* Ability to deliver remote learning and develop eLearning programmes.
* Experience of operating in difficult environments with limited technical facilities.
* International experience and exposure a distinct advantage.
* Additional language skills.
* Formal security, risk management qualifications or training.
* Mature and confident personality
* Calm and methodical approach to product/service delivery.
* Team player and supporter.
* Ability to develop team and individual skills based on use of TNA processes.
* Ability to deliver and maintain standards when under pressure.
* Excellent communication and presentation skills. (oral and written).
* Ability to work under pressure and to meet deadlines.
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| SIA REQUIREMENTS | * **Training qualification:** (minimal requirements)
* Level 3 PTLLS or AET (Trainer Qualification of Higher)
* Level 3 qualification in the Delivery of Conflict Management training
* Level 3 Physical Intervention
* Level 3 Assessors’ qualification
* **Sector Competence**: Tutors delivering the learning leading to licence-linked qualifications must demonstrate that they have the necessary experience, knowledge and understanding of the sector in which they are providing training.
* **Minimum 3 years operational experience**. (Security industry, military, police, etc.)
* DBS check and verification.
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